

Granite Earns its Fifth Consecutive Early Talent Award from Handshake

WATSONVILLE, Calif.--(BUSINESS WIRE)--Granite (NYSE:GVA) has secured Handshake's Early Talent Award (ETA) for the fifth consecutive year. This annual award celebrates the best employers for individuals starting their careers. Granite is among a select group in its industry to be recognized out of over 900,000 employers using Handshake.

The ETA highlights companies that excel in brand resonance, effective engagement (measured by unique clicks per message recipient), active participation in events like career fairs, and maintaining strong relationships with students through reciprocal messaging. These criteria reflect the evolving talent acquisition landscape, emphasizing the importance of fully engaging with early talent to cultivate future industry leaders.

"We are delighted to receive this award and to continue fostering a program that early talent finds engaging and top-notch," said Jessica Somers, Granite Director of Talent Acquisition. "This recognition underscores our dedication to supporting those at the start of their careers."

"It's inspiring to be recognized by Handshake for the fifth consecutive year," added Tim Gruber, Granite SVP of Human Resources. "Our team's tireless efforts in college recruitment have created a best-in-class program, fostering a more rounded, and talented workforce."

Granite's dedication to identifying and developing talent remains unwavering, and this award reaffirms its commitment to shaping the future of the construction industry. [Visit Handshake](#) for more information about the ETAs and the 2025 winners: <https://joinhandshake.com/early-talent-awards/>

About Handshake

Handshake's mission is to democratize access to opportunity, and Handshake is the best place to start or accelerate a career—no connections, experience, or luck required. Our community includes 15M+ students and young alumni from 1,500+ educational institutions, including four-year colleges, community colleges, boot camps, and 300+ minority-serving institutions. We connect emerging talent with 900K+ employers—from Fortune 500 companies to thousands of public-school districts, healthcare systems, nonprofits, and more.

About Granite

Granite is America's Infrastructure Company™. Incorporated since 1922, Granite (NYSE:GVA) is one of the largest diversified construction and construction materials companies in the United States as well as a full-suite civil construction provider. Granite's Code of Conduct and strong Core Values guide the Company and its employees to uphold the highest ethical standards. Granite is an industry leader in safety and an award-winning firm in quality and sustainability. For more information, visit the Granite website, graniteconstruction.com, and connect with Granite on [LinkedIn](#), [X](#), [Facebook](#), and [Instagram](#).

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